

*Are you passionate about LGBTQ+ education?
Looking for a way to contribute to LGBTQ+ inclusion efforts but not sure how?
Do you want to have a hand the day-to-day operations, learn about what goes into
creating resources, planning trainings, and connecting others with LGBTQ+ educational
resources?*

JOIN OUR TEAM!

Be a Safe Zone Project intern.

Started in 2013, The Safe Zone Project (SZP) has been a largely two-person volunteer effort to create free resources for those doing LGBTQ+ awareness trainings and ally workshops. This fall, we want to bring an intern onto the team because we know with more hands on deck we can continue to develop our resources and grow in exciting new ways.

The SZP Intern will handle everyday operations, website and content improvements, outreach efforts, content development and upkeep, as well as complete a project of their own design with the support of Meg and Sam, SZP Co-Creators. This intern will work remotely, connecting with Meg and Sam online weekly in 1-on-1s, and be in touch with the team through regular asynchronous communication.

Requirements for consideration:

- Internship is remote and does not require any travel or in-person attendance
- Consistent access to high speed internet
- [Comfort with Slack](#) for team communication (or ability to learn)
- [Beginner's knowledge of Wordpress](#) (or ability to learn)
- Comfort with Google Drive (or ability to learn)
- Minimum of 4 hours a week commitment for the duration of the internship (3 month period):
 - At least 3 hours on SZP tasks
 - And at least 1 hour on internship project

Ideal interns will...

- Complement the SZP team in a unique way;
- Be happy to contribute through small tasks, knowing they add up to big outcomes;
- Have a personal stake and connection to the work of LGBTQ+ education and inclusion;
- Be self-directed and motivated; and
- Have a willingness and interest in learning (about content related to gender and sexuality, the process of education, and the technologies related to doing online advocacy).

The exact time commitment and goals of the internship will be shaped collaboratively by the intern selected and Meg and Sam.

Nice-to-haves & Bonus Skills:

- Access to and ability to use Adobe Creative Cloud Software (Photoshop in particular)
- Graphic design
- Video editing & post-production
- Audio editing & post-production
- Strong writing and/or editing skills
- Web Development (HTML, CSS, PHP, and/or Javascript)
- Facilitation & training

Benefits

This internship is unpaid. We acknowledge this as a limitation. The SZP is run on a voluntary basis and this internship is as well. There are additional benefits/perks such as...

1. Swag (t-shirts, stickers, posters)
2. Books (specifically those published by Impetus Books)
3. Publication on the szp blog
4. A unique, substantial, completed project for a portfolio/resume that will be published as part of the SZP
5. Access to a massive platform to meaningfully influence change and contribute to global justice
6. Mentorship and guidance from SZP Co-Creators, Meg and Sam

Application Process & Selection Criteria

Complete the online application. Within the application you will be asked to include a summary of a specific project you would wish to complete as part of your SZP internship as well as set a time commitment for your internship.

Interns are selected based on:

1. The above "requirements," "ideal," and "nice-to-haves" lists ("Does the intern meet the basic requirements? If so, how many "ideal" and "nice-to-haves" can they contribute?"), as well as...
2. Their proposed Internship Project (Is it significant, but also achievable in the term? Does it align with the goals of the SZP?).

Applications are currently invited for Spring (Jan-Mar) 2018.

Application for Spring 2018 Internship term deadline: December 15th @ midnight
All applicants will hear back about the internship by December 31st.

We will have additional internships open for Summer (May-July) and Fall (Sept - Nov) of 2018.