

# Scenarios

## Student Focused Questions

1. You are becoming friends with this guy named Alex. One day you're hanging out Alex gets oddly quiet and finally after you ask them repeatedly if anything is bothering them they come out and tell you they're bi. Alex says he's totally comfortable with it, has known for a long time, but doesn't really feel like they know how to tell other people at school even though they really want to. What do you do?
2. You leave your dorm room one morning and you notice something on your friend José's whiteboard on his door just across the hall. José is one of your friends, is gay, and has been out to you since you've known him. The whiteboard says, "Hey fag – give me a call later today, we have to pregame that party. Jess." You know Jess is one of José's best friends, but you don't know her that well. What do you do?
3. You and a group of friends are waiting in line for food at a dining hall. Some people behind you in line are chatting about the new Xbox that just came out and you overhear one of them say, "Dude you're still playing on a PS2, that's so gay, seriously." What do you do?
4. One of your teachers (who you know quite well) is talking about sexuality or gender in class. When the discussion goes quiet they turn to you and ask if you have anything additional to add. What do you do?
5. One of your new friends, Dee, who you don't know that well, meets you and a group of mutual friends for lunch. They start talking about their roommate and how weird and annoying they always are. Dee goes onto say, "She also told me that she's bisexual, I don't actually really have a problem with bisexuals but I don't know how comfortable I am, like, changing in the same room as her, I mean that's weird right? Like I don't know it just kind of weirds me out." What do you do.
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## Questions for Staff, Faculty, Employees

1. You have gotten to know this new person in your life (could be a student, a peer, a coworker) and they said they really needed to talk to someone about something and then they tell you, "So I just wanted to let you know, I'm gay." What do you do to support that person?
2. You meet someone new, they introduce themselves as Alex and they present in an androgynous way. You're not really sure what pronouns to use - what should you do?
3. You bring up the idea of doing a diversity training at your new job or within the school that you attend with your peers. There is a lot of eye rolling and no one really says anything positive or affirming about the idea. What are some ways you could talk about your interest in diversity training that may get others interested?
4. You find out that someone after the meeting was talking about you and was wondering to others whether you were gay or something. How do you react?
5. You've been asked to advise an LGBTQ group on campus or at a local high school. After 2 or 3 meetings one of the students comes to you and says that while they appreciate that you're there, they feel like they aren't being included in the discussion because they are asexual and the stuff that the group has been talking about isn't inclusive of aces. You don't know much about asexuality. How do you proceed.
6. You've been promoting your school, workplace, or group as really LGBTQ friendly. A lot of the people involved are very aware of gay issues and are completely welcoming and accepting of other sexualities. You are part of the recruitment weekend for a new student or hire in your office or cohort and this individual identifies as trans\*. While speaking with them you realize that your group/work place doesn't have gender neutral bathrooms, a lot of people were confusing this person's gender pronouns all day, and generally not reaching out to this individual as much as others. How do you proceed when you notice this?

